

The Impact of Hope Rising in... The Workplace



FACT

HOPE IMPACTS THE GREATEST CHALLENGES FACING ORGANIZATIONS.

Across all sectors, the hope levels of leaders & employees are directly associated with:

- Job satisfaction & retention
- Productivity
- Absenteeism
- Engagement & enthusiasm
- Goal attainment
- Physical & mental health
- Creativity & innovation
- Adaptability to adversity & change
- Organizational citizenship
- Profitability

FACT

HOPEFUL INDIVIDUALS CREATE STRONGER OUTCOMES IN THE WORKPLACE.

High-hope leaders and employees:

- Have higher job satisfaction & loyalty
- Are more productive, innovative & engaged
- Set more goals & enjoy pursuing them
- Are healthier, happier & miss fewer days of work
- Are more adaptive to environmental change
- Enjoy interacting/collaborating with & helping others
- Are more inspirational, visionary & empathetic
- Produce/contribute higher profits

FACT

EVERY ORGANIZATION CAN CREATE A CULTURE OF HOPE.

Numerous studies show that hope can be successfully measured, taught and increased in organizational settings. **Hope Rising Oklahoma** equips organizational leaders to integrate the science of hope into employee hiring, training/development, assessment, wellness programs, goal-setting and overall culture.

