

European Family Justice Center Alliance

Strategic Planning and Culture of a FJC



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www.efjca.eu

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COOPERATION: SHARE A COMMON GOAL

Stop the violence,
prevent recurrence of
violence
and
empower your clients



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STRUCTURE YOUR ORGANISATION

- *Strategic Plan*
- Processes
- Describes roles
- Decision Structure
- Script



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Strategic plan

Basic document to set up your structure = Framework for future decisions
Involve all key partners in your strategic planning: Who are our stakeholders?
Involve a external planner for roadmap, monitoring output, mediate where necessary

Goal = shared mission and vision, as fundament for the building of the FJC

A strategic plan includes:

- Mission and vision
- Goals
- Timeframe
- Target groups
- Environmental scan
- SWOT – analyses
- Strategies for implementation plans
- Readiness

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**IT'S NOT ONLY ABOUT NUMBERS,
IT'S ESPECIALLY ABOUT PEOPLE**

- GROW YOUR CULTURE



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'WE' CULTURE

- Attributes for healthy relationships
- Make agreements about conflict management
- Ensure equality in the FJC-team
- Trust!
- Humor!
- Communication!

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Thank you for your attention



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